

**CITY OF LINCOLN, NEBRASKA  
COMMISSION ON HUMAN RIGHTS  
MINUTES**

THURSDAY, July 28, 2011  
CITY COUNCIL CHAMBERS  
555 S. 10<sup>TH</sup> STREET

The July 28, 2011 meeting of the Commission on Human Rights was called to order at 4 p.m. by Chairperson Wendy Francis.

**ROLL CALL:**

The roll call was called and documented as follows:

**MEMBERS PRESENT:**

Commissioners: Gene Crump, Dick Noble, Sue Oldfield, Hazel Rodriguez, Karla Cooper, Mary Reece, Takako Olson and Wendy Francis, Chairperson. Quorum present.

**MEMBERS ABSENT:**

Commissioners: Jose Quintero.

**STAFF PRESENT:**

Margie Nichols, Regina Grant, Loren Mestre-Roberts, Rod Confer, Jocelyn Golden and Janice Folkner.

**APPROVAL OF JUNE 30, 2011 MINUTES:**

A motion was made by Commissioner Crump and seconded by Commissioner Reece to approve the minutes of the June 30, 2011 meeting as presented.

Hearing no discussion, Chairperson Francis asked for the roll call. Voting "aye" was: Commissioners Noble, Oldfield, Rodriguez, Reece, and Crump. Abstaining was Commissioner Cooper, Olson and Francis. Motion carried.

**APPROVAL OF JULY 28, 2011 AGENDA:**

A motion was made by Commissioner Noble and seconded by Commissioner Olson to approve the July 28, 2011 meeting agenda as presented.

Hearing no discussion regarding the Agenda, Chairperson Francis asked for the roll call. Voting “aye” was: Commissioners Oldfield, Rodriguez, Cooper, Reece, Olson, Crump, Noble and Francis. Motion carried.

## **CASE DISPOSITIONS:**

### **LCHR No.: 11-0426-018-E-R**

A motion for a finding of **No Reasonable Cause** on all allegations was made by Commissioner Noble and seconded by Commissioner Crump.

Discussion ensued. Commissioner Rodriguez commented that she did not see any evidence of discrimination. Commissioner Francis noted that the report stated there were several female employees working the floor and did not read anything that looked suspicious.

Hearing no further discussion, voting “aye” was: Commissioners Rodriguez, Reece, Olson, Crump, Noble, Oldfield and Francis. Abstaining was Commissioner Cooper. Motion carried.

## **SUCCESSFUL CONCILIATION**

### **LCHR No.: 10-0709-029-E-R**

A motion for a finding of **No Reasonable Cause** on all allegations was made by Commissioner Crump and seconded by Commissioner Oldfield.

Hearing no discussion, voting “aye” was: Commissioners Reece, Olson, Crump, Noble, Oldfield Rodriguez and Francis. Abstaining was Commissioner Cooper. Motion carried.

## **ADMINISTRATIVE CLOSURES**

### **Failure to Cooperate**

#### **LCHR No.: 10-1108-053-E-R**

A motion was made by Commissioner Reece and seconded by Commissioner Olson to accept the Administrative Closure, Failure to Cooperate.

Hearing no discussion, Chairperson Francis asked for the roll call. Voting “aye” was: Commissioners Olson, Crump, Noble, Oldfield, Rodriguez, Reece and Francis. Abstaining was Commissioner Cooper. Motion carried.

**Failure to Cooperate**  
**LCHR No.: 11-0223-010-E-R**

A motion was made by Commissioner Crump and seconded by Commissioner Noble to accept the Administrative Closure, Failure to Cooperate.

Hearing no discussion, Chairperson Francis asked for the roll call. Voting “aye” was: Commissioners Crump, Noble, Oldfield, Rodriguez, Reece, Olson and Francis. Abstaining was Commissioner Cooper. Motion carried.

**OLD BUSINESS:**

A. Update on Hiring of Human Rights Director

Rod Confer relayed to the Commissioners that the questionnaire and supplemental questionnaire has been circulated to the Committee and they have gone through the qualifications for the new Human Rights Director position. They will be finalizing the questionnaire at the next Committee meeting. An advertisement will then be posted for the new position. Interviews will begin after the applications have been screened and the top applicants have been selected. We hope to have a new Interim Director hired for the beginning of the next fiscal year.

**NEW BUSINESS:** Rod Confer announced that this is Regina Grant’s last day. She has been Human Rights AmeriCorps person since August of 2010. She was thanked for all her hard work and initiative she has put forth, as well as her willingness to help when and wherever needed. She was presented the Human Rights Standing Bear medal. Thank you Regina - you will be missed.

**PUBLIC COMMENTS:** None

**Next Meeting:** The next meeting will be held on Thursday, August 25, 2011 at 4:00 p.m. in the City Council Chambers at the County City Building at 555 S. 10<sup>th</sup> Street.

**ADJOURNED:** The meeting adjourned at 4:28 p.m.